

# St Joseph and St RC Primary School



## Uniform Policy

With **Christ** at the  
centre, our *Dream*  
is for **greatness** in our  
learning, to  
*Believe* in our  
**unique talents**, to be  
Guardians of  
**life & creation**  
and to *Achieve*  
**a better world**, by  
**living life to the full.**

**Approved by:** Jane Myerscough

**Date:**  
04/10/2022

**Written by:** Heather Daly

**Last reviewed on:** 04/10/2022

**Next review due by:** 04/10/2023

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	4
6. Monitoring arrangements.....	5
7. Links to other policies .....	5

---

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Jane Myerscough (Headteacher) who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by having the option of a none-logo school jumper
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/classes – e.g. our uniform is consistent from Nursery to Year 6 for continuity, ease and consistency
- Avoiding different uniform requirements for extra-curricular activities - any additional items needed, e.g. Team Sport's Kits, are provided by school.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items - we have uniform swap shops every half term
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy – for example, listening to parental views before changing our PE tops to black.

#### 4. Expectations for school uniform

##### 4.1 Our school's uniform

- Grey school trousers/pinafore dress/skirt
- White polo shirt or white shirt
- School tie – green and yellow stripes
- Green sweatshirt or cardigan with/without the school logo
- Grey or green tights or socks
- Black flat heeled shoes (no boots)
- **School shoes must be worn.** Boots or trainers are not suitable for the school environment.
- Summer – Green checked dress/ grey shorts
- Summer – White knee or ankle length socks

##### PE Kit Expectations

- Black shorts and black T-shirt / or black tshirt with House Saint badges on
- Green House – St. Joseph
- Yellow House – St. Bede
- Red House – St. Elizabeth
- Blue House – St. Catherine
- Soft black pumps/black trainers
- PE kit to be worn to school on designated PE Days only

- If the children have a club, they should come to school in school uniform and bring their kit to change into after school

#### **Games Kit**

- Trainers may be worn for outdoor sport
- Tracksuits are advisable during the winter months – all black joggers and tracksuit top – school games tracksuit is available from our clothing supplier

#### **Bags and Jewellery**

- Due to health and safety reasons we CANNOT accommodate rucksacks in school.
- Book bags have to fit in a child's tray. Lockers /coat pegs only have enough room for coats and lunch bags/boxes
- School book bags can be ordered through the school office or from any supermarket/shop/Amazon
- For safety reasons jewellery may not be worn, however watches are allowed.
- Stud earrings are allowed in ears only and must be covered/removed for Health and Safety reasons.

#### **4.2 Where to purchase it**

- Parents and carers can obtain the uniform online from



You can also buy in store at:

Address: Bright St, Bury BL9 6AQ

Phone: 07479 110 700

Second-hand uniform is available each half term at our uniform swap shops. News of the swap shop will be shared with our school community via Parent Hub ahead of time and on school weekly newsletters.

If any parent is in need of uniform or support with uniform, please do not hesitate to contact school.

### **5. Expectations for our school community**

#### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Jane Myerscough (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Jane Myerscough (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Jane Myerscough (Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually by Jane Myerscough (Headteacher). At every review, it will be approved by the full governing board.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

